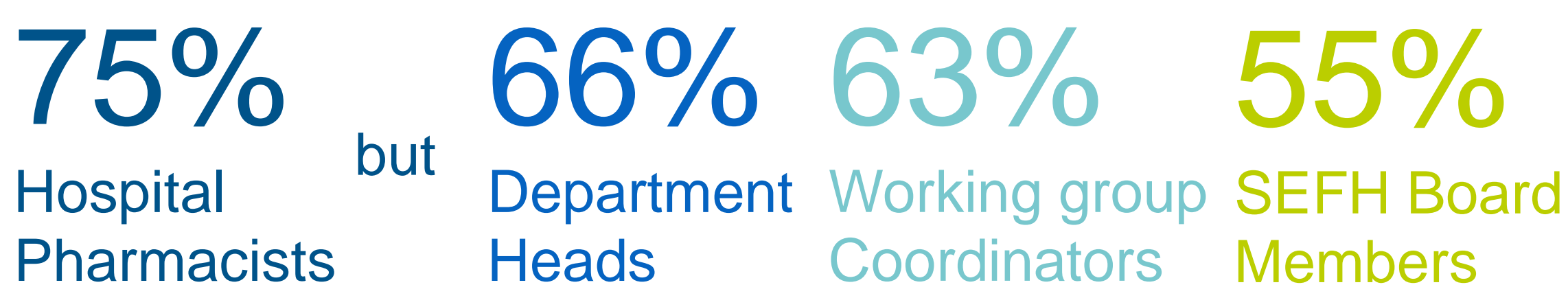


WOMEN IN FOCUS: FEMALE REPRESENTATION IN HOSPITAL PHARMACY CONFERENCES

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Background and Importance



Aim and Objectives

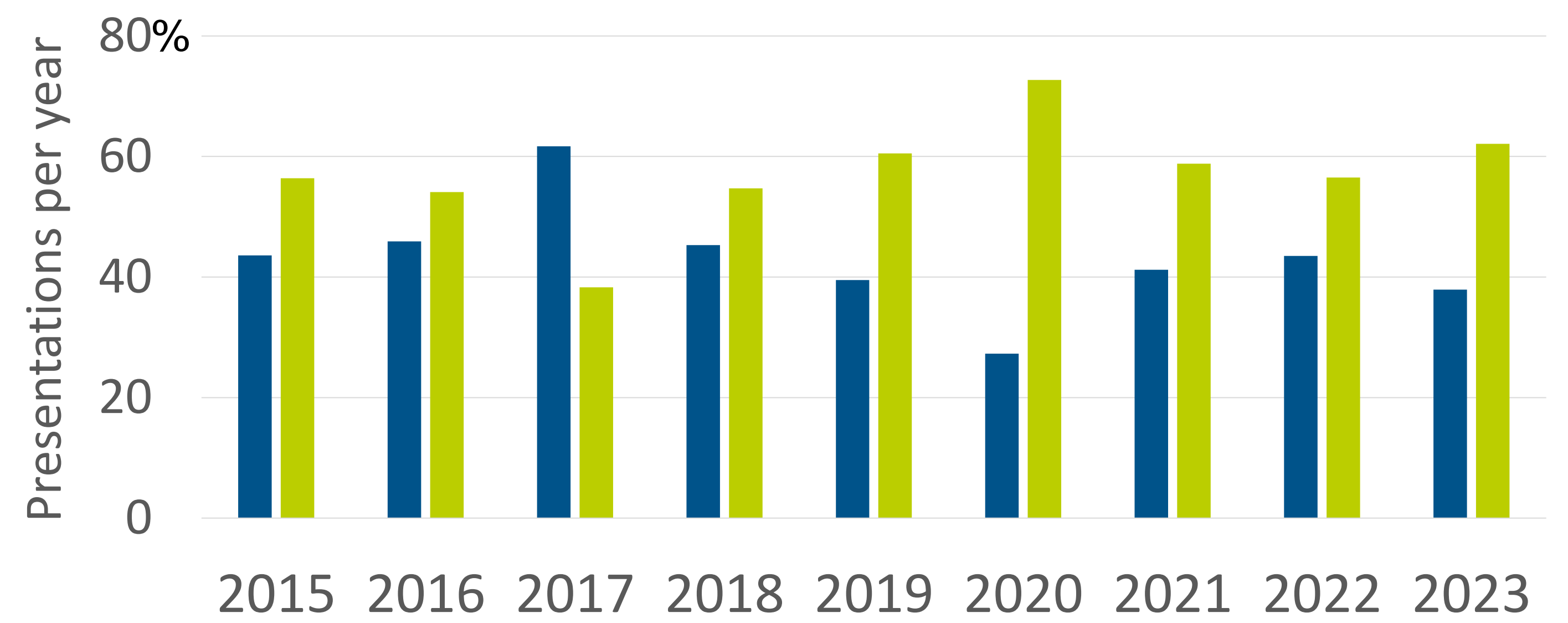
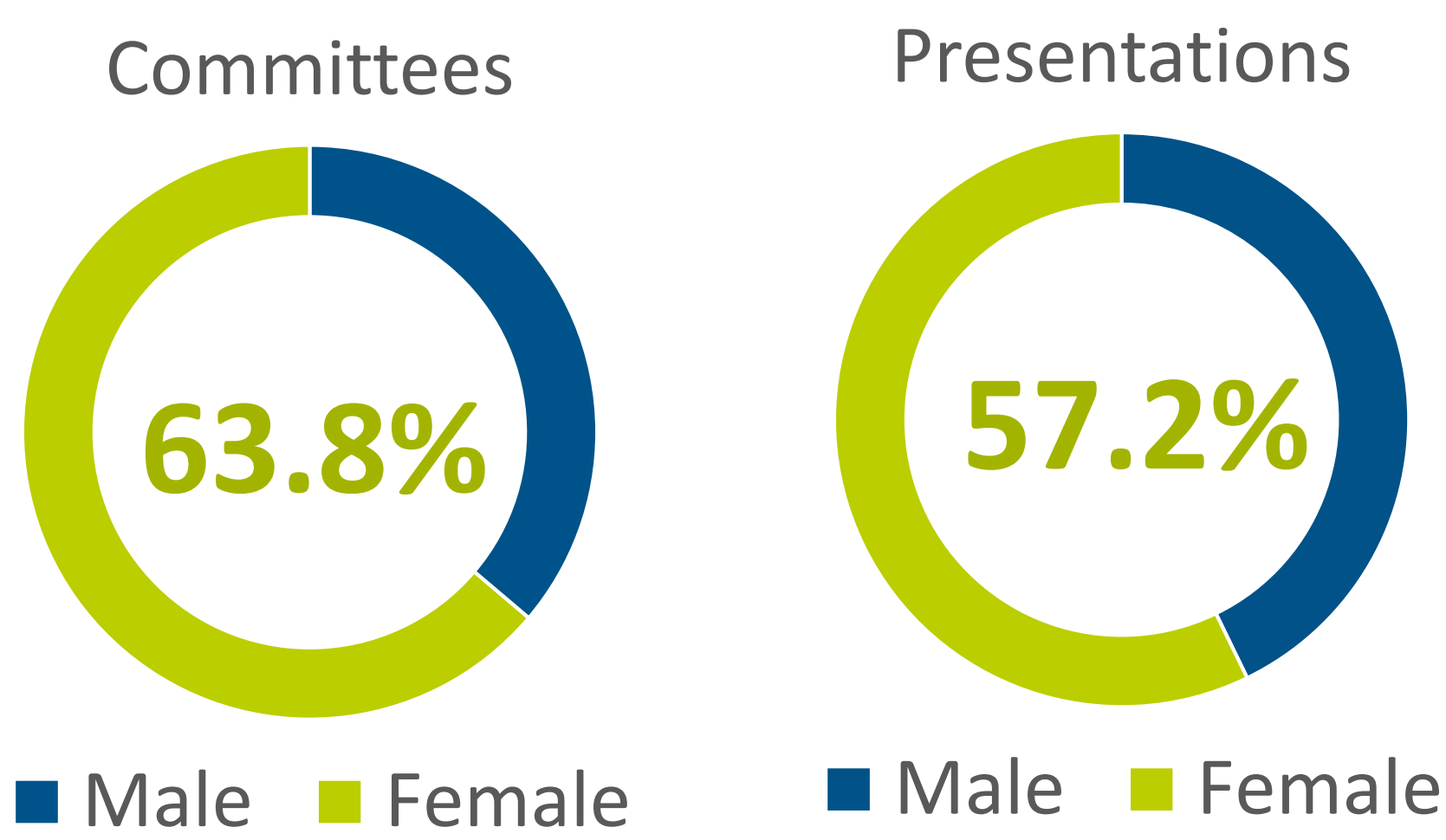
To evaluate the representation of women in Spanish Hospital Pharmacists Society (SEFH) congresses to understand their visibility in hospital pharmacy and explore trends over time.

Materials and Methods

A multidisciplinary, retrospective, observational study analyzed SEFH congress committees and presentations from 2015 to 2023. Industry-sponsored symposia and pharmacy technician workshops were excluded. Data were extracted from official congress websites and programs using REDCap®. Variables recorded included gender, role (speaker or moderator), session type (working groups, plenaries, symposia, expert meetings), and whether participants were hospital pharmacy specialists or external speakers (e.g., medical staff, patients, consultants, academics). Pearson's Chi-square test was applied (SPSS Statistics® v26.0). A sub-analysis compared two periods: before (2015-2019) and after (2020-2023) a woman held the SEFH presidency.

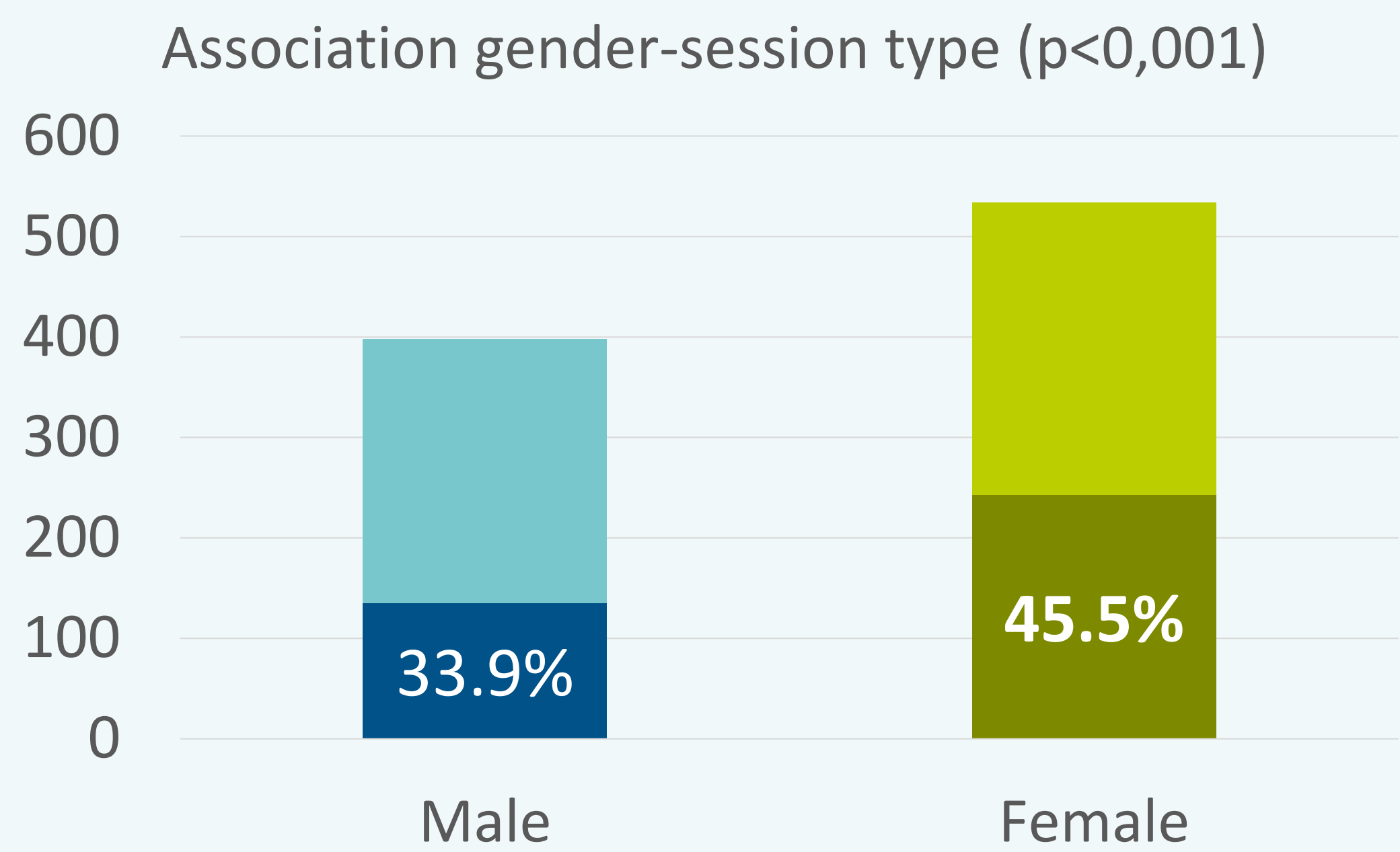
Results

935 recorded presentations

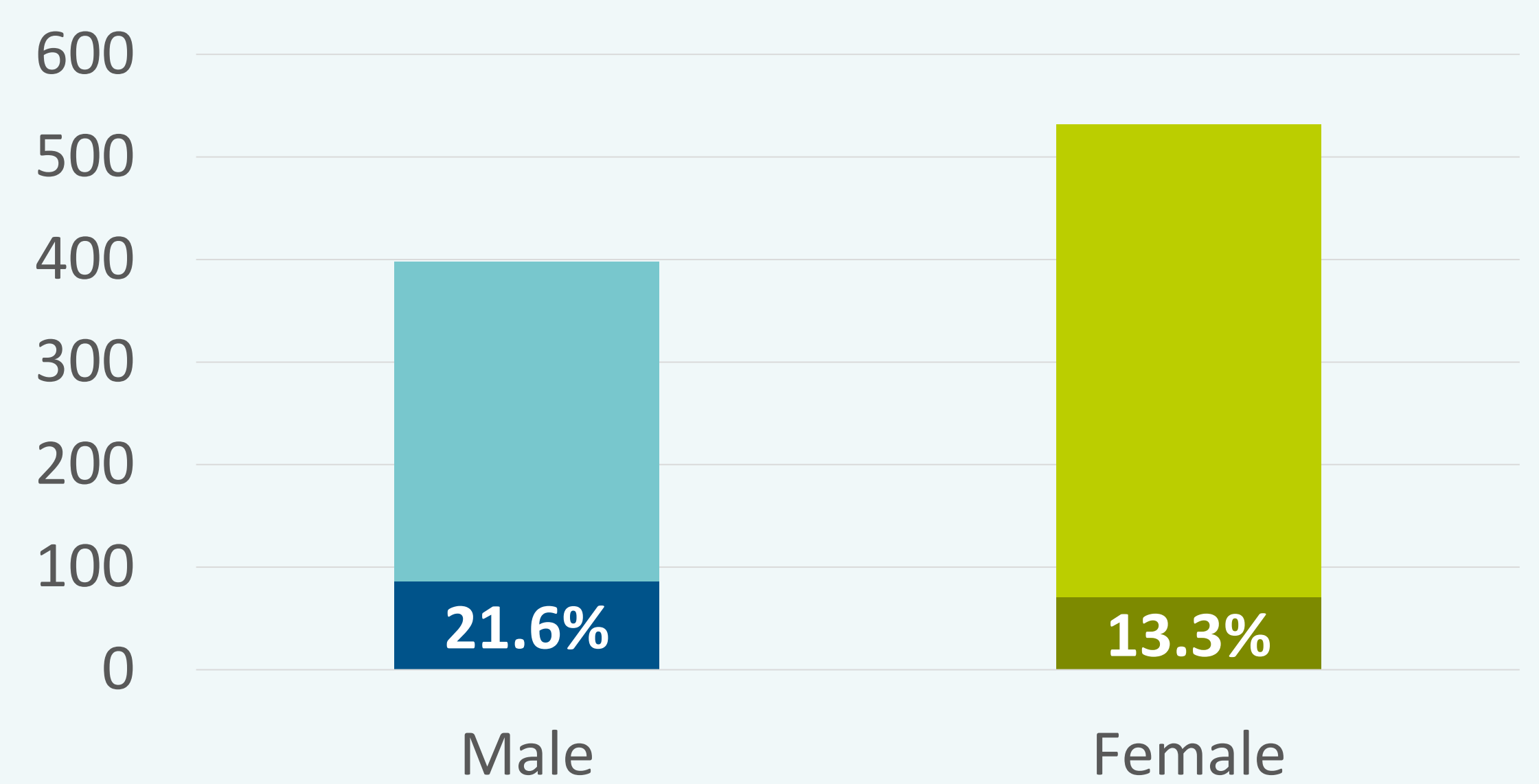


2015-2023

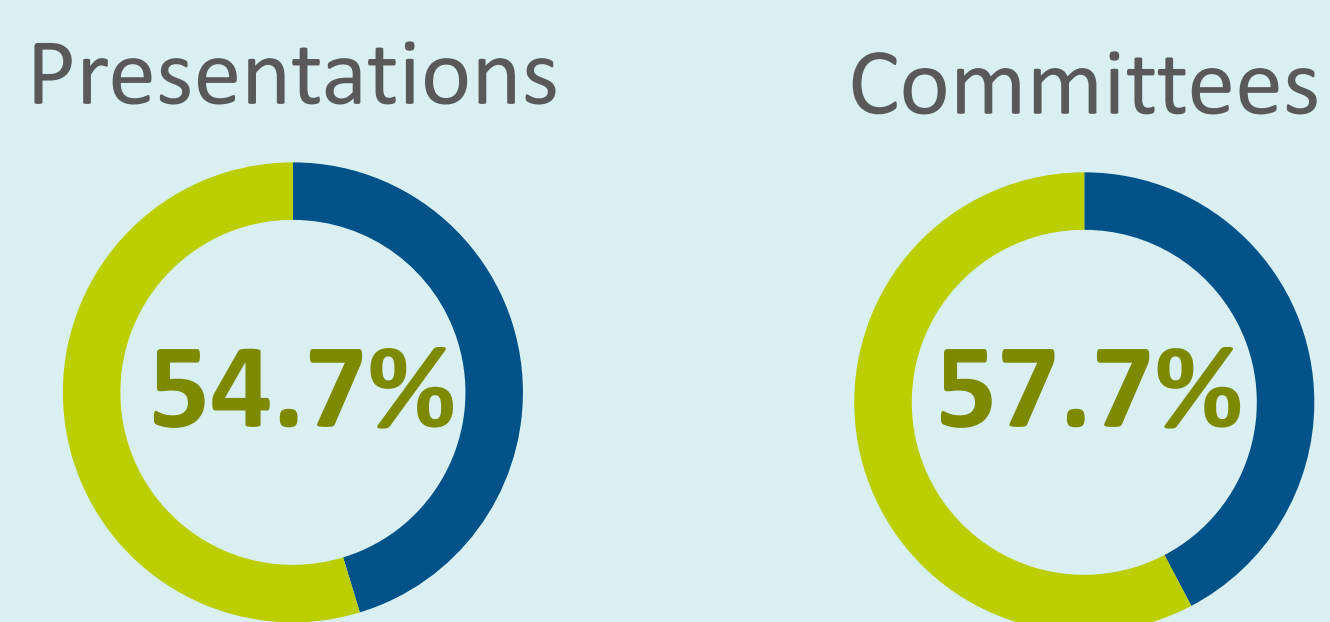
No significant differences were found for gender and role (speaker or moderator).



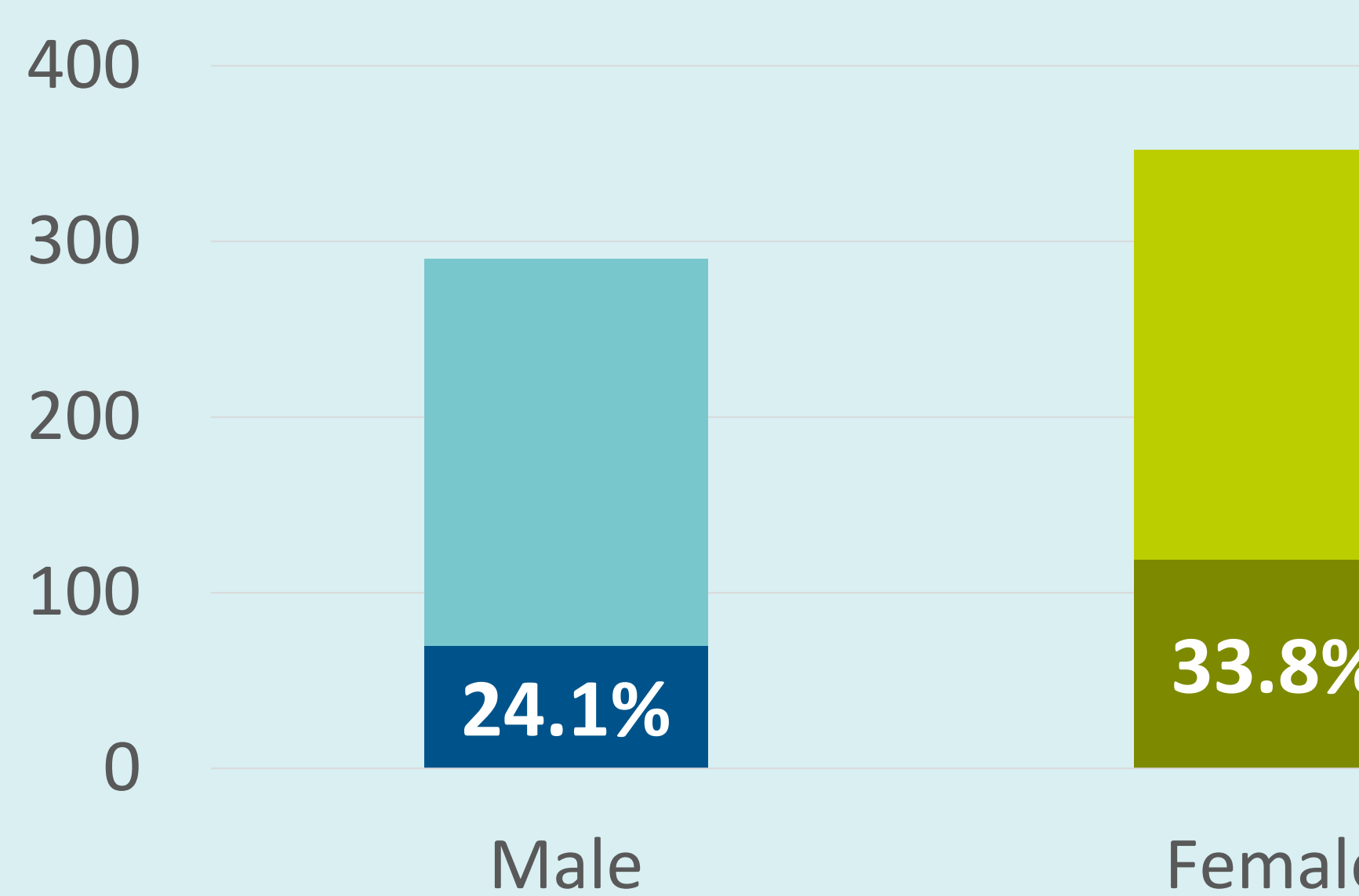
Association gender-speaker origin (p<0,001)



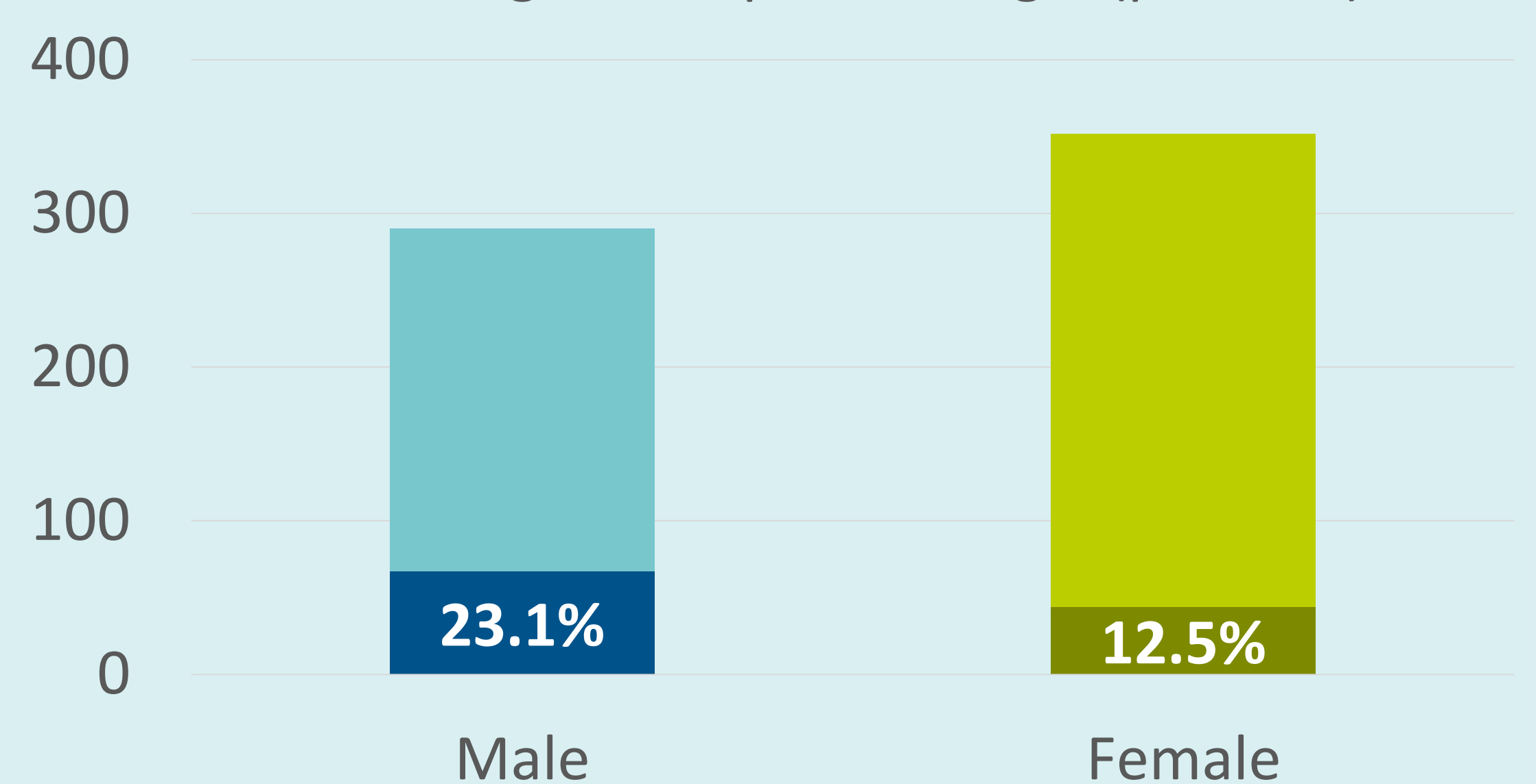
2015-2019



Association gender-session type (p<0,007)

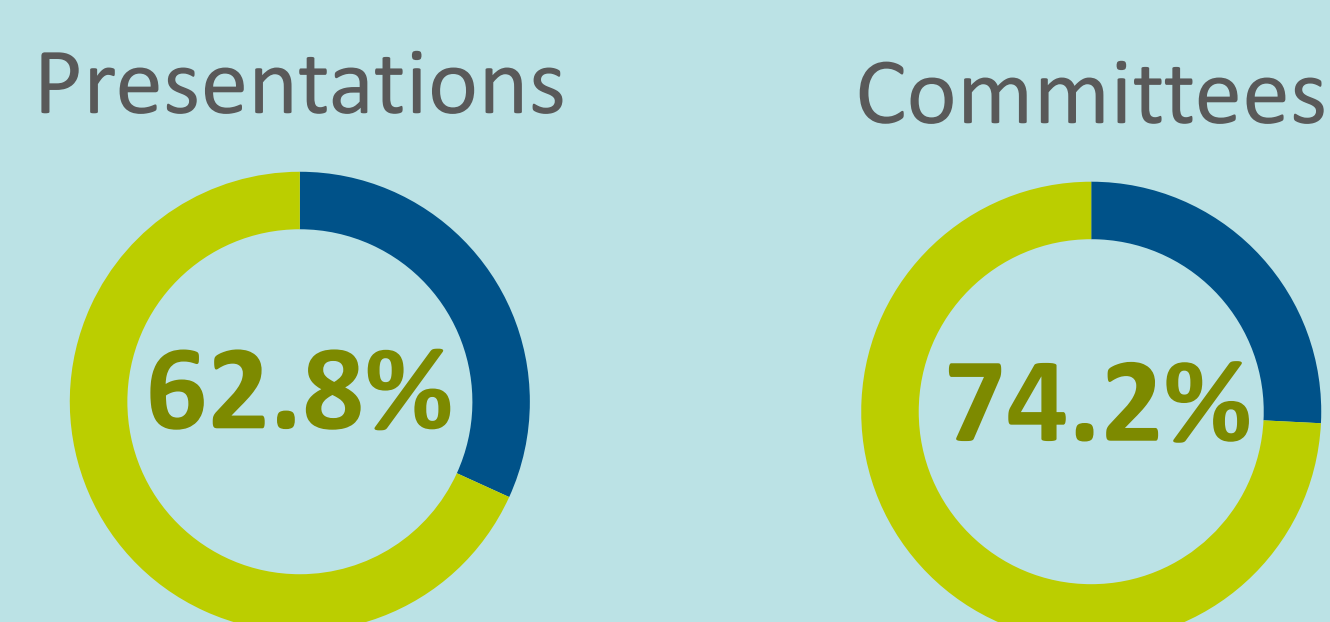


Association gender-speaker origin (p<0,001)



2020-2023

No significant differences were found between the variables.



Conclusion and Relevance

Although female participation in SEFH congresses is increasing, it remains below their overall membership proportion. Greater visibility of women in academic and scientific events, especially in a female-dominated field like hospital pharmacy, is essential to promote their recognition as experts and encourage future generations to pursue leadership roles.

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