

GENDER DIFFERENCES IN WORK ENVIRONMENT PERCEPTIONS AMONG HOSPITAL PHARMACISTS

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BACKGROUND AND IMPORTANCE

Gender may influence perceptions of working conditions and professional priorities in hospital pharmacy. Limited research exists on identifying these differences to enhance management of Hospital Pharmacy Services (HPS).

AIM AND OBJETIVES

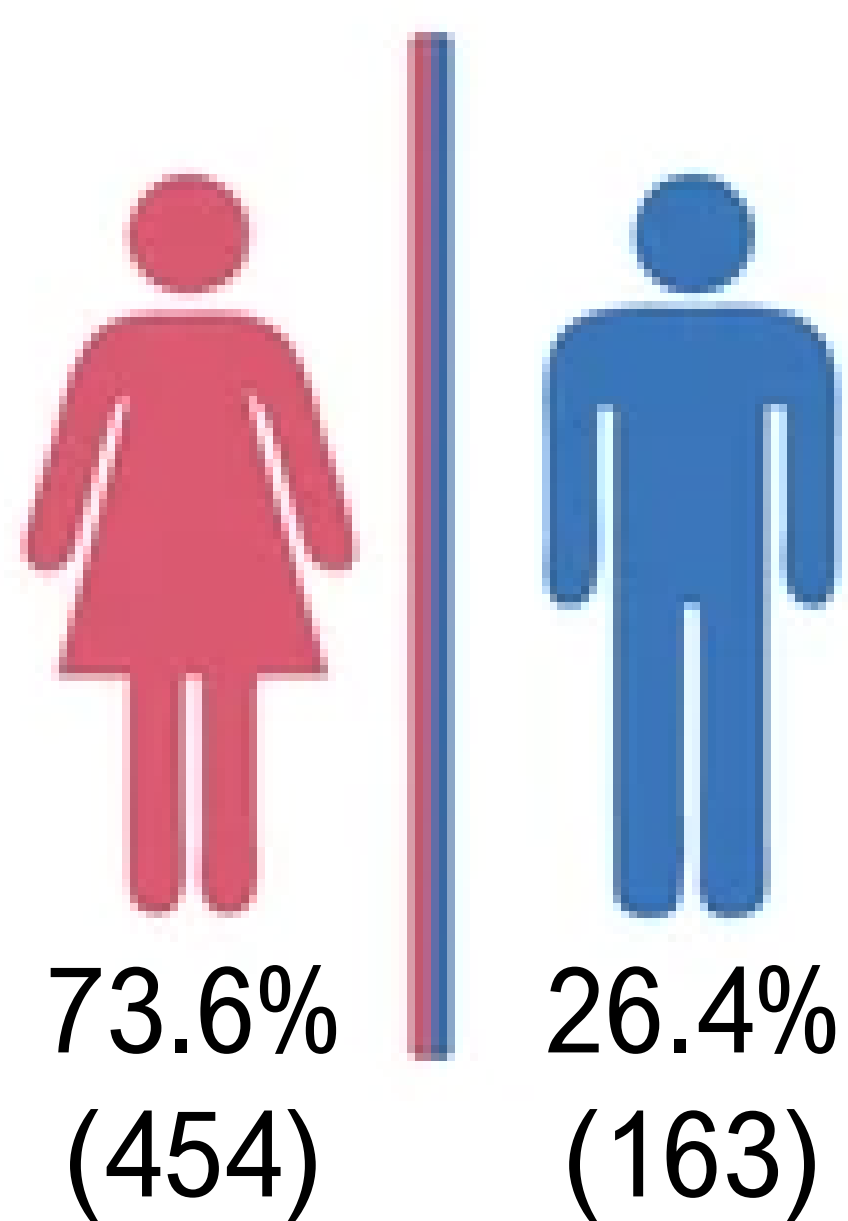
To identify how gender influence among pharmacy specialists and residents on their perceptions of the current working environment in HPS and professional roles.

MATERIALS AND METHODS

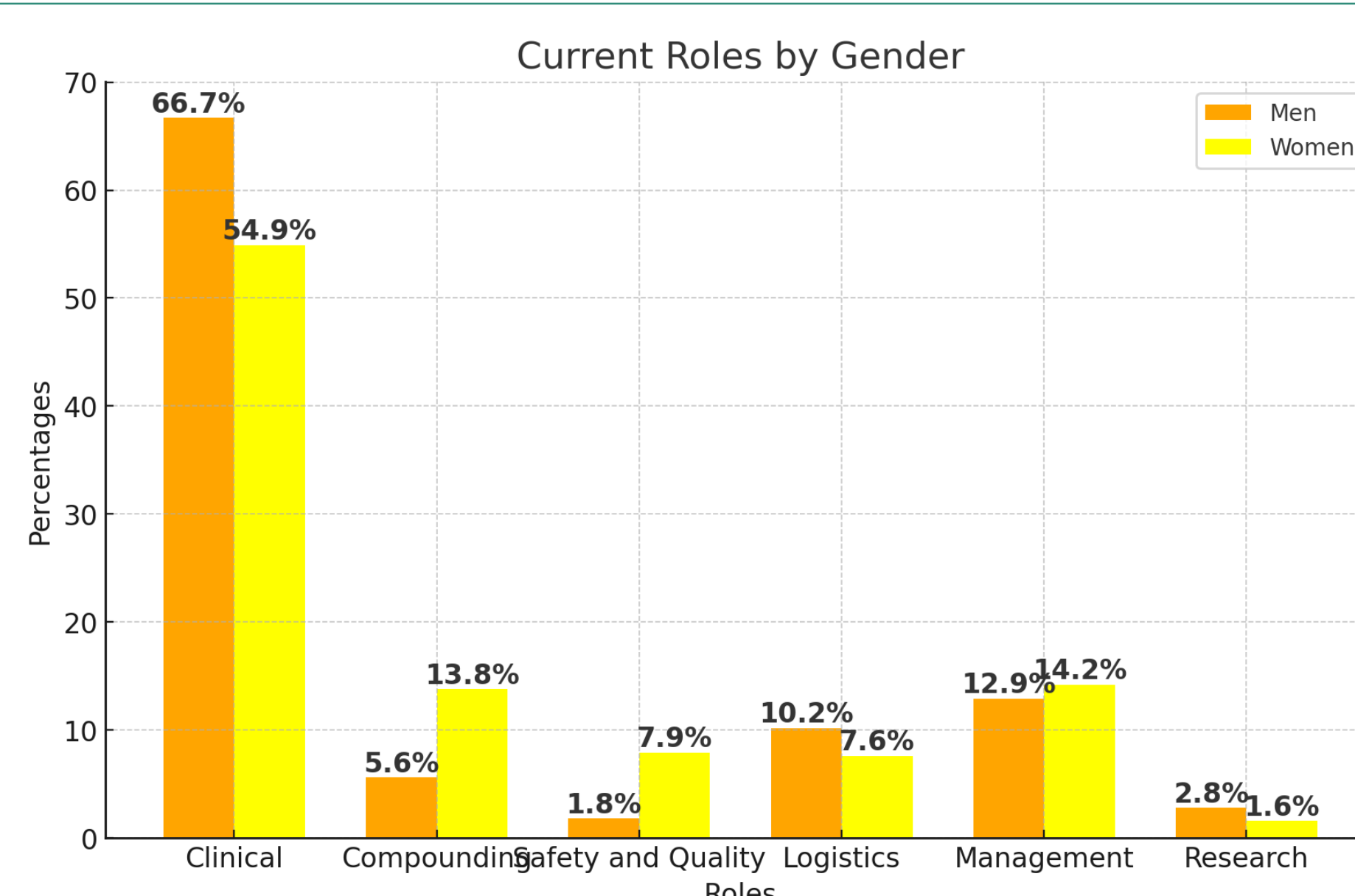
- ❖ Survey design: Google Forms survey with 20 questions using a Likert scale (1-10) and multiple-choice options, covering demographics and professional aspects.
- ❖ The survey was validated through a focus group and distributed to members of the Sociedad Española de Farmacia Hospitalaria (SEFH) via email and social media.
- ❖ Response period: January 16th-29th, 2024. Statistical tests: ANOVA and Kruskal-Wallis.

RESULTS

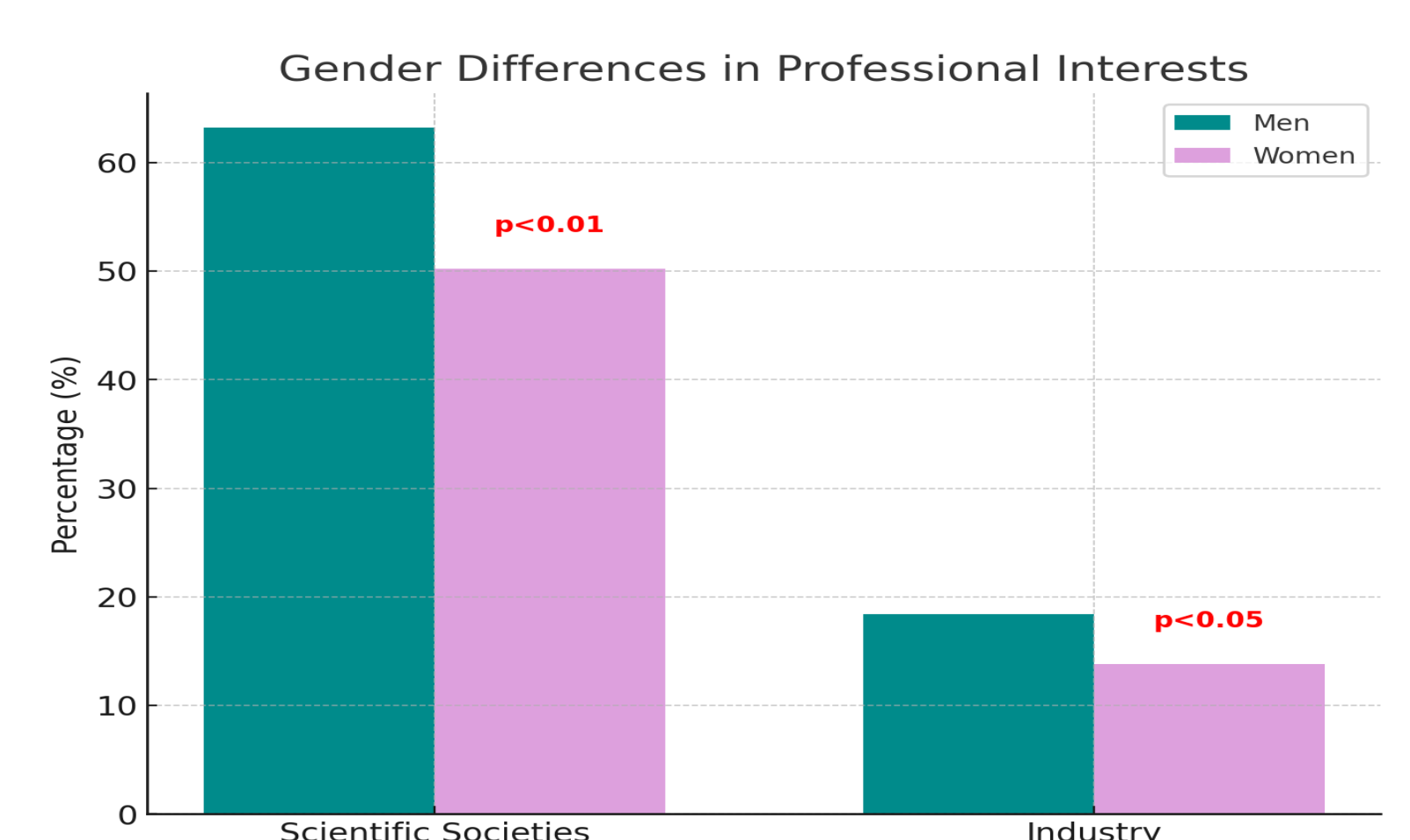
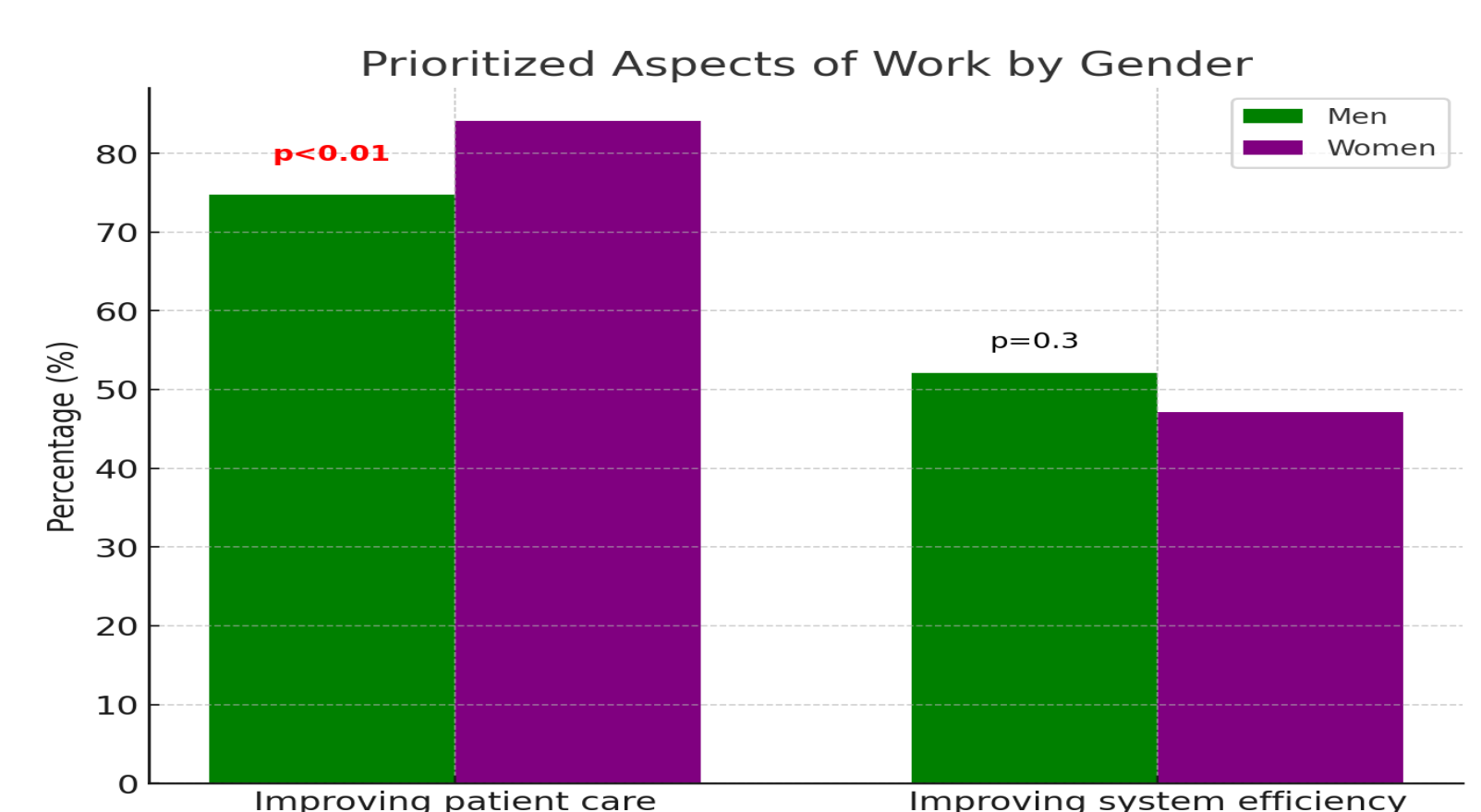
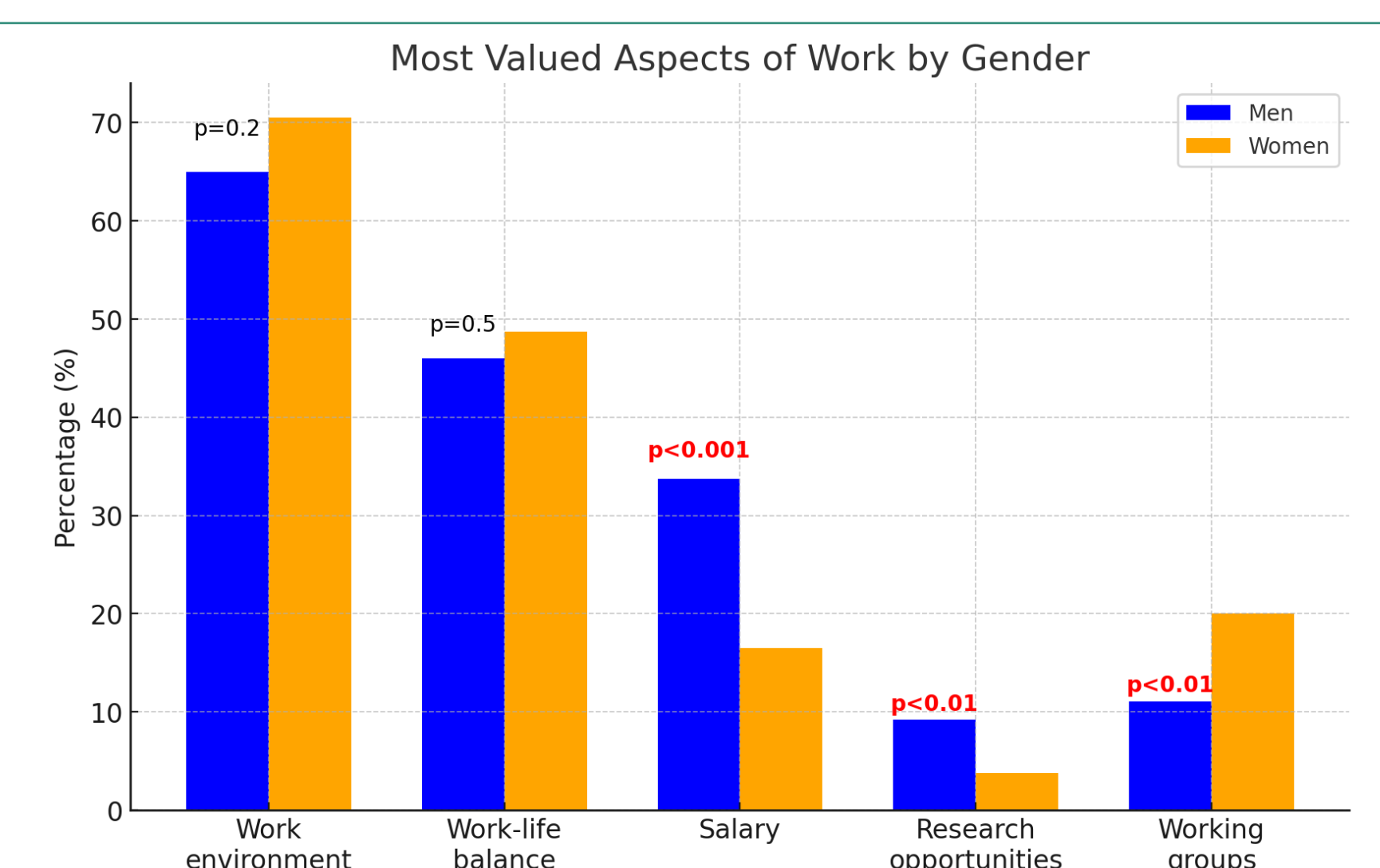
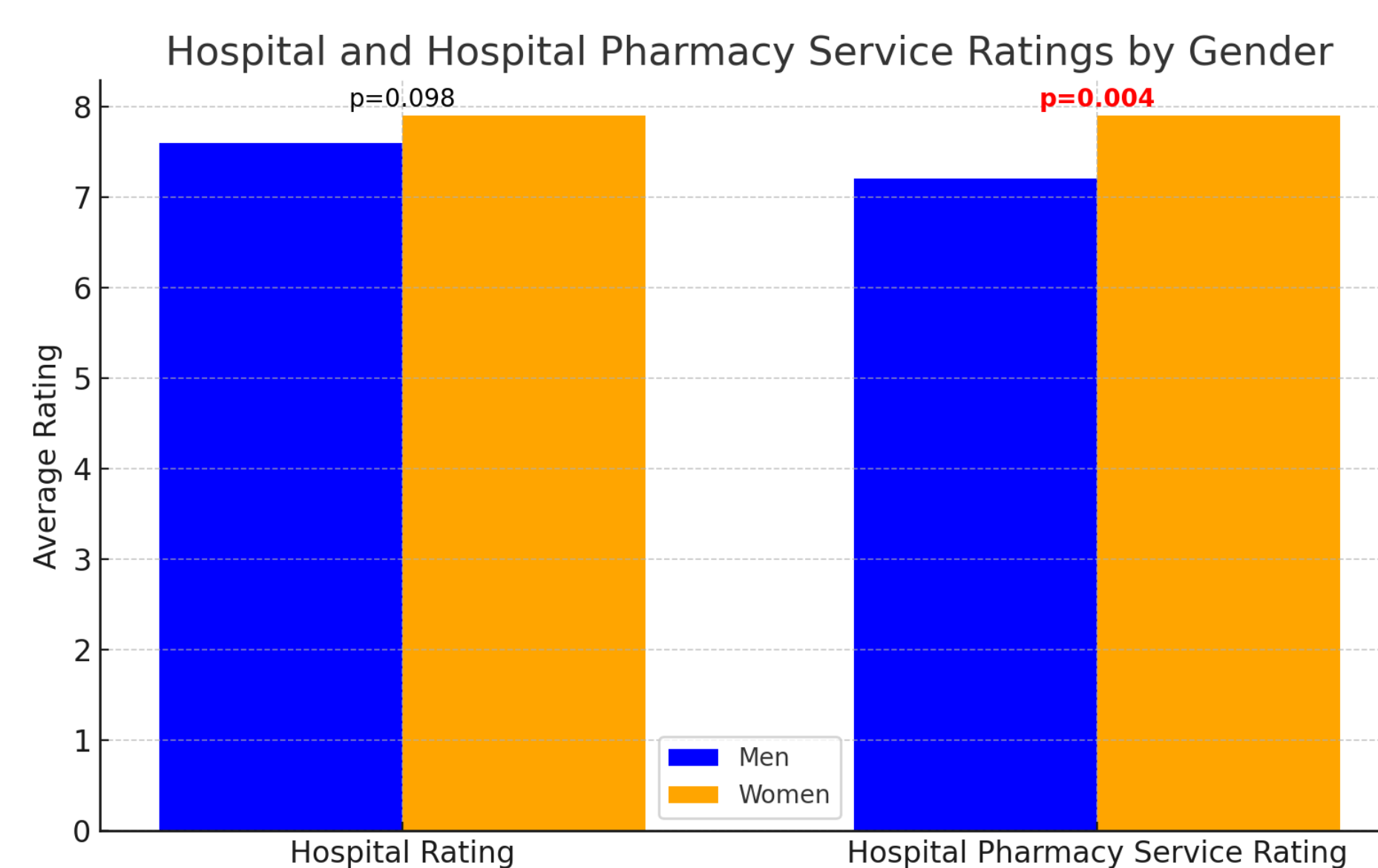
Response rate: 16%
(617 surveys)



A representative sample of age, gender and job position among SEFH members



More men (32.4%) than women (19.4%) want to change their job responsibilities ($p < 0.01$)



CONCLUSION AND RELEVANCE

The survey highlights key gender differences in HPS. These differences should be considered in team strategies to improve work environment and to better address diverse professional priorities.

